



Human Rights

Stakeholders have growing expectations of companies to recognise their responsibilities in respect of the human rights of their employees, customers and suppliers. Whilst our Group Code of Business Conduct implicitly sets out our policy on a variety of human rights issues, a formal Group-wide human rights policy, which makes reference to international standards, was implemented in 2004.

In addition to obeying the laws, rules and regulations of every country in which we operate, the Group will respect and support the United Nations, Universal Declaration of Human Rights, together with the International Labour Organisation (ILO) Fundamental Conventions, covering freedom of association, the abolition of forced labour, equality and the elimination of child labour. We will communicate this policy to all our employees, world-wide and provide appropriate training.